

Gardener/Utility Worker
Rancho Santiago Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=237276>

Downloaded On: Jun. 26, 2024 11:08am

Posted Jun. 11, 2024, set to expire Jun. 27, 2024

Job Title Gardener/Utility Worker
Department SCC Business Operations
Institution Rancho Santiago Community College District
Santa Ana, California

Date Posted Jun. 11, 2024

Application Deadline 06/27/2024

Position Start Date Available immediately

Job Categories Classified Staff

Academic Field(s) Facilities/Maintenance/Transportation

Apply Online Here <https://apptrkr.com/5310334>

Apply By Email

Job Description

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Gardener/Utility Worker

Rancho Santiago Community College District

Salary Range: Grade 8: \$51,810.66 - \$66,228.00

Job Type: Full Time

Job Number: CL24-00931

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Location: Orange, CA

Division: SCC Business Operations

Closing: 6/27/2024 5:00 PM Pacific

Job Description

CLASS SUMMARY

Under general supervision performs a wide variety of gardening and grounds keeping work in the planting, spraying, fertilizing, pruning, and maintaining of lawns, athletic fields, plants, trees, shrubs, and landscaped areas; performs related duties as required.

REPRESENTATIVE DUTIES

Plants and cultivates trees, grass, flowers, and shrubs, and sprays for the control of pests and plant diseases; maintains landscaped areas; cuts and edges lawns and borders; uses fertilizer as needed; sets up portable pipes for watering athletic fields; does some hand watering; prepares soil for various kinds of planting; seeds new lawns; operates power lawn mowers, sprayers, trucks, skip loaders, and tractors; maintains and cleans mowing equipment; installs and maintains sprinkler systems; prepares stadium and field for athletic games and cleans and repairs fields and facilities following events; assists in moving and arranging furniture and equipment for special events; performs other grounds keeping and maintenance duties as required and assigned, such as installing and maintaining fences, repairing black-top, cement work, and repairs to pipe-lines.

ORGANIZATIONAL RELATIONSHIPS

Positions in this class report to the Plant Manager, coordinate with campus programs and may work in teams. Positions are often assigned to projects where work is performed without close supervision.

KNOWLEDGE AND ABILITIES

Knowledge of: the characteristics of common plants, flowers, shrubs, trees, and grasses; fertilizers and proper fertilizing methods; gardening materials, tools, and equipment, and their use and care; sprinkler systems and tools and equipment used in their maintenance and repair.

Ability to: follow oral and written directions; work cooperatively with instructors, students, and others; keep simple records.

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License: a valid California Motor Vehicle Operator's license.

Physical Requirements: performs more strenuous physical work, including heavy lifting.

Job Qualifications

MINIMUM QUALIFICATIONS

Training and Experience

One year of gardening or grounds keeping experience.

ABOUT RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT

Rancho Santiago Community College District (RSCCD) is one of the most established districts in the state and has been in operation for nearly 50 years. Located in the heart of Orange County, it is one of the largest of California's 72 community college districts, based on the number of credit and non-credit students. RSCCD encompasses 25 percent of Orange County's total area and serves a population of more than 700,000 residents in the communities of Anaheim Hills, Orange, Santa Ana, Villa Park, and portions of Anaheim, Costa Mesa, Irvine, Fountain Valley, Garden Grove, Tustin, and Yorba Linda. The District includes Santiago Canyon College and Santa Ana College, as well as the Centennial and Orange Continuing Education Centers, the Digital Media Center, Joint Powers Fire Training Center, the Orange County Sheriff's Regional Training Academy, the College and Workforce Preparation Center, and the District Operations Center. RSCCD's three (3) auxiliary Foundations are actively involved in supporting both community and campus programs.

EEO STATEMENT

The Rancho Santiago Community College District (RSCCD) is committed to the concept and principles of staff diversity and equal employment opportunity by prohibiting discrimination based on ethnic group identification, national origin, religion, age, sex, race, color, ancestry, sexual orientation, physical or mental disability, gender identity, medical condition (cancer-related or genetic characteristics), marital status, citizenship, or service in the uniformed services, or on the basis of these perceived characteristics or based on association with a person or group with one or more of these actual or perceived characteristics. Applications from all persons interested in the position are encouraged.

SELECTION CRITERIA

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Application Screening

In addition to the requirements and responsibilities listed, the following criteria will be considered in selecting candidates for interviews:

- Education experience (breadth and depth)
- Work experience (breadth and depth)
- Demonstrated ability to work cooperatively with others
- Bilingual ability if applicable
- Demonstrated experience in working with diverse socio-economic communities
- Professional growth activities
- Specialized skills training
- Leadership skills
- Written and/or oral communication skills
- Presentation
- Problem Solving Skills

Based on the information presented in the application materials, a limited number of candidates with qualifications most pertinent to the position will be invited to participate in the selection process, which may include a written test and an oral interview. Meeting the position's minimum requirements does not guarantee advancement in the selection process. Candidate qualifications will be assessed to determine those who meet and exceed requirements and are deemed the most competitive in the applicant pool.

Interview

Applicants selected for an interview may be required to take additional tests or assessments and will be notified of such prior to the date of the interview. During the oral session, those selected for interviews will, in addition to the above, also be evaluated on the following factors:

- Oral communication skills
- Presentation
- Problem-solving skills

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A predetermined set of questions will be asked of all applicants interviewed. Applicants are requested to provide thorough yet concise information on their related experience to ensure the correct evaluation of their qualifications. Evaluation criteria will be applied consistently to all applicants. The District will make reasonable accommodations for applicants with disabilities. Applicants should contact Recruitment in the Human Resources Office for assistance.

Application Procedures

To ensure full consideration, all applicants must submit a complete Rancho Santiago Community College District online application that includes the items listed below by the position's closing date. Recruitment will review all applications for completeness, and only complete application packets will be forwarded to the screening committee for further review.

A Complete Application Packet Must Include the Following:

1. RSCCD Online Application
2. Resume - details all relevant education, training, and other work experience

Conditions of Employment

The selected candidate is required to complete the following before employment as part of the onboarding process:

1. Present original documents for proof of eligibility to work in the United States.
2. Provide a certificate of Tuberculosis Exam.
3. Fingerprints (by a Live Scan Agency at the candidate's expense, and clearance must be received before the first day of employment)

To apply, please visit <https://www.schooljobs.com/careers/rsccd/jobs/4528511/gardener-utility-worker>



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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

SCC Business Operations
Rancho Santiago Community College District

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