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Downloaded On: Jun. 26, 2024 9:16am
Posted Jun. 7, 2024, set to expire Jun. 30, 2024

Job Title Public Education Researcher (4169U) 69924

Department

Institution University of California, Berkeley

Berkeley, California

Date Posted Jun. 7, 2024

Application Deadline Open until filled

Position Start Date Available immediately

Job Categories Professional Staff

Academic Field(s) Research/Technical/Laboratory

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Job Description

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Public Education Researcher (4169U) 69924

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and



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commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

The Berkeley School of Education (BSE) is a professional school that offers doctoral degrees with 12 concentrations, master's degrees, master's/credentials programs, and an undergraduate minor degree. In addition to research, the school is highly visible in its international, national, state-wide, and local outreach, professional development, and enrichment programs. The Leadership Programs match the overall scope of the BSE. Its offerings include 1 professional doctorate (EdD), the Principal Leadership Institute (MA + Preliminary Administrative Services Credential), Leadership Support (Clear Administrative Services Credential), the 21CSLA State Center (a grant-funded project of the California Department of Education), 21CSLA Regional Center, 21 CSLA Universal Transitional Kindergarten (UTK) and other grant and revenue- generated work. The current budget of the Leadership Programs is approximately \$5 million annually and involves 5 directors, 3 coordinators, as well as over 40 lecturers, field program supervisors, graduate student researchers, and other staff.

Position Overview

The Public Education Researcher will collaborate within the UC Berkeley School of Education



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Leadership Programs department to execute key components of the 21CSLA (21st Century California School Leadership Academy) grant program initiatives.

This involves designing, conducting, promoting, and supporting various educational programs for practicing educational leaders across the state of California. The Public Education Researcher will serve the educational needs and interests for various types of educational leaders in the state such as teacher leaders, assistant principals, principals, and district office leaders, and develop programs, materials, technology and learning approaches accordingly in collaboration with K-12 and higher education partners. The role involves working with internal and external partners of the 21CSLA grant. The Public Education Researcher will apply deep and broad knowledge of the field of public TK-12 education as well as educational leadership and state and federal educational policies. The Public Education Researcher will engage with complex public education program issues, including situational analysis that requires in-depth evaluation and understanding of 21CSLA components. The Public Education Researcher will exercise judgment in selecting methods and techniques for offerings within their scope. The Public Education Researcher may hire and supervise staff who will support the delivery of program components.

Application Review Date

The First Review Date for this job is June 18, 2024

Responsibilities

- Establishes evaluation criteria for measuring desired results and impact.
- Uses considerable discretion to determine methods and procedures to support the research team and evaluators with data collection and analysis.
- Plans and develops professional learning offerings for Collective meetings and Center functions.
- Evaluates prospective program partnerships.
- Recruits, selects, orients, evaluates and supervises professional development providers.
- Develops, prepares and reconciles budget for program(s).
- Evaluates and adjusts course content through evaluations and levels of interest shown.

Required Qualifications

- Master's degree in a related field and/or equivalent experience/training
- Uses business software systems in the completion of work assignments (for example, Word, Excel, Access, PowerPoint).



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- Possesses advanced knowledge of the full scope of TK-12 public education learning environments such as in person training, coaching, blended learning, and independent study.
- Possesses advanced strategic planning, analytical, problem solving, interpersonal, communication and presentation skills.
- Possesses advanced knowledge of financial forecasting and budget oversight for an organization of comparable size or larger as well as market and business strategies appropriate to the field of education.
- Demonstrates through knowledge of TK-12 education policies and procedures; advanced knowledge of CA TK-12 education as well as the field of educational leadership.
- Possesses successful experience as a TK-12 teacher, TK-12 educational leader including school site and district office,
- Possesses successful experience working collaboratively on small and large scale projects.
- Possesses successful experience in event planning and project management.
- · Continuing education in related field

Salary & Benefits

This is a full-time, career position.

This position is eligible for full UC benefits. For information on the comprehensive benefits package offered by the University, please visit the University of California's Compensation & Benefits website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary range that the University reasonably expects to pay for this position is \$109,000.00 - \$140,400.00, annually.

How to Apply

To apply, please submit your resume and cover letter.



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Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the <u>U.S. Equal Employment Opportunity Commission</u> poster.

The University of California's Affirmative action policy.

The University of California's Anti-Discrimination policy.

To apply, visit

https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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