

Senior Programmer I  
San Mateo County Community College District

Direct Link: <https://www.AcademicKeys.com/r?job=150304>

Downloaded On: Feb. 24, 2021 11:44pm

Posted Nov. 25, 2020, set to expire Mar. 24, 2021

<b>Job Title</b>	Senior Programmer I
<b>Department</b>	
<b>Institution</b>	San Mateo County Community College District San Mateo, California
<b>Date Posted</b>	Nov. 25, 2020
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Information Technology
<b>Apply Online Here</b>	<a href="https://apptrkr.com/2086189">https://apptrkr.com/2086189</a>
<b>Apply By Email</b>	
<b>Job Description</b>	

Senior Programmer I

San Mateo County Community College District

Posting Number: 20141002S

Department: ITS DIST (DEPT)

Location: District Office

Position Number: 1C0510

Percentage of Full Time: 100%



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FLSA: Non-Exempt (accrues overtime)

Months per Year: 12

If other, please specify:

Salary Range:

Note:

Min Salary: \$104,832 (annual)

Max Salary: \$133,800 (annual)

Position Type: Administrative/Supervisory Positions

Who We Are:

The San Mateo County Community District is committed to achieving educational equity for all students. As outlined in the Districts Strategic Plan, success, equity, and social justice for our students are longstanding goals. The Districts [\[url=https://www.smccd.edu/strategicplanning/\]](https://www.smccd.edu/strategicplanning/)Students First Strategic Plan is focused on Student Success, Equity and Social Justice. We provide students with a rich and dynamic learning experience that embraces differences emphasizing collaboration and engaging students in and out of the classroom, encouraging them to realize their goals, and to become global citizens and socially responsible leaders. When you join our team at San Mateo County Community College District, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, classified staff, administration, students and community partners.

The College and the District:

The San Mateo County Community College District is home to Caada College, College of San Mateo, and Skyline College. All three of our colleges are designated as Hispanic Serving Institutions enrolling approximately 33,000 students each academic year. San Mateo County Community College District has a diverse student population that is a reflection of the communities that it serves. Detailed information about the student population, including data related to student success, can be found on the [\[url=https://www.smccd.edu/factbook\]](https://www.smccd.edu/factbook) San Mateo County Community College Districts Educational Services & Planning website.

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### Who We Want:

We value the ability to serve students from a broad range of cultural heritages, socioeconomic backgrounds, genders, abilities and orientations. Therefore, we prioritize applicants who demonstrate they understand the benefits diversity brings to a professional educational community. The successful candidate will be an equity-minded individual committed to collaborating with faculty, classified staff, administration, students and community partners who are also committed to closing equity gaps. The San Mateo County Community District seeks employees who value mentorship and working in a collegial, collaborative environment, guided by a commitment to helping all students achieve their educational goals.

### The Position:

Reporting to the Director of Web Services, the Senior Programmer I performs technical work with responsibility as a project leader for web application programming and project supervision. The position is responsible for detailed design, implementation, and support of secure web applications in accordance with specifications provided. The work involves performing more technical portions of the application programming projects as well as defining, managing, and evaluating the work performed by other staff assigned to these projects. The position is also responsible for implementation, support, and maintenance of third-party vendor software, and to serve as a liaison with end users. The Senior Programmer I interacts with other staff to ensure optimal program performance and efficiency within the web services environment. Consequences of errors in judgment are costly in terms of employee time. Public contact includes ITS staff, college and District users and faculty, members of the public, and software vendors. The Senior Programmer I directs the work of web programmers and other staff. A high degree of independent judgment and creativity are required to resolve many minor and major problems when they occur.

### Duties and Responsibilities:

The duties below are representative of the duties of the classification and are not intended to cover all of the duties performed by the incumbent(s) of any particular position. The omission of specific statements of duties does not exclude them from the position if the scope of work is similar, related, or a logical assignment to this classification.

1. Serves as liaison providing support services for end users, including assistance in the development of production schedules, training documentation, data reports, and operational procedures
2. Manages information technology projects, as required, to implement programming tasks; defines,

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directs, and evaluates the work of other assigned staff on the projects

3. Develops secure web applications and APIs for complex and critically important portions of the District web services ecosystem
4. Serves as a liaison between the District, third-party software and hardware vendors for product upgrades, problem resolution, and recommended improvements
5. Serves as a resource to web programming staff for guidance in ITS standards and procedures
6. Serves as an ITS representative for District technology committees or task forces as required
7. Performs other related duties as required

### Minimum Qualifications:

A combination of education and experience equivalent to a Bachelors degree in computer science or a closely related field

Successful work experience of increasing responsibility which has included proficiency with web programming languages and concepts (including HTML, CSS, JavaScript, server-side languages, frameworks, and databases), DevOps, Cloud, and website security issues

Demonstrated cultural competence, sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty, and staff

### Physical Requirements:

This classification requires sitting or standing for prolonged periods of time, dexterity of hands and fingers to operate a computer keyboard, touch screen and mouse.

### Equivalence to Minimum Qualifications:

### Knowledge, Skills and Abilities:

1. Knowledge of current full stack web development methods

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2. Knowledge of DevOps, Cloud, and application development life-cycle
3. Knowledge and skill in protecting and securing web applications and data
4. Familiarity with user testing and user experience design
5. Problem solving skills with ability to research and recommend technical solutions
6. Ability to design, develop, test, debug, deploy, and support district web software applications
7. Ability to troubleshoot and resolve user issues with third-party web systems
8. Ability to work, support, and communicate with non-technical users
9. Understands the importance of customer service

Preferred Qualifications:

Benefits:

Benefits include paid holidays, vacation and sick leave. The District pays all or a portion of monthly medical plan premiums (depending on the coverage) and pays all of the monthly dental and vision plan premiums for employees and eligible dependents. Additional paid benefits include life insurance, salary continuance insurance, and an Employee Assistance Program. Classified employees participate in the Public Employees Retirement System, a defined-benefit retirement plan through the State of California. Optional tax-deferred 403(b) and 457 retirement plans are also available.

Open Date: 11/23/2020

First Review Date: 02/06/2021

Close Date:

Open Until Filled: Yes

Special Instructions Summary:

Required Application Materials

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All applicants are required to submit:

1. A completed online District application form (go to <https://jobs.smccd.edu> to complete the application and to apply for this position).
2. A resume that details all relevant education, training, and other work experience.
3. A cover letter of no more than 3 pages that addresses the applicants cultural competence, sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds of community college students, faculty, and staff as well as the applicants qualifications as they relate to the requirements, knowledge, skills, and abilities listed in this announcement.

Candidates for interview will be selected from among those who most closely meet the requirements and knowledge, skills and abilities. Meeting the minimum qualifications does not guarantee an interview. As part of the interview process, candidates may be asked to demonstrate job-related knowledge and skills.

For questions related to this posting, please contact:

SMCCCD Office of Human Resources  
3401 CSM Drive, San Mateo, CA 94402  
Tel.: (650) 574-6555  
Fax:(650) 574-6574  
Web Page: [www.smccd.edu/hr](http://www.smccd.edu/hr)

Conditions of Employment:

Prior to employment, the selected candidate will be required to complete the following:

1. Submit official transcripts (applies to all faculty or educational administrative positions)
2. Submit verifications of prior employment
3. Satisfactory references
4. Successfully being cleared for employment through the background checking process

In addition to background checks, the District may review publicly available information about a candidate on the Internet. If a candidate is aware of incorrect or inaccurate information that is available on the Internet, the candidate is welcome to address such an issue with the Office of Human Resources.

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5. Present original documents for proof of eligibility to work in the United States
6. Approval of your employment by the SMCCCD Board of Trustees
7. Provide a certificate of Tuberculosis exam for initial employment.
8. Have fingerprints taken by a Live Scan computer (Clearance must be received prior to first day of employment). Please note that the California Education Code requires, in part, that community college districts shall not employ or retain in employment persons in public school service who have been convicted of certain felonies, a misdemeanor drug charge (including alcohol offenses) or misdemeanor moral turpitude (sexual offense) crime. However, consideration may be given to those whose drug convictions occurred more than five years ago. A conviction for other crimes may not necessarily disqualify you from the job for which you may be applying.

### EEO Statement:

The San Mateo County Community College District is an Equal Opportunity Employer that seeks to employ individuals who represent the rich diversity of cultures, language groups, and abilities of its surrounding communities.

### Accommodations:

Applicants who have disabilities may request that special accommodations be made in order to complete the selection process. Accommodation request forms and a copy of the Americans with Disabilities Act applicant procedures are available in the Office of Human Resources.

### Annual Security Report:

San Mateo County Community College Districts (SMCCCD) 2019 Annual Security Report (ASR), required by the Clery Act, includes statistics for the previous three years concerning reported crimes that occurred on campus; in certain off-campus buildings owned or controlled by SMCCCD; and on public property within, or immediately adjacent to and accessible from SMCCCD. Our 2019 Annual Security Report also outlines various campus safety and security policies, such as those concerning crime reporting, prevention and response to sexual and gender violence, alcohol and drug use, crime prevention, emergency response and evacuation procedures, and other matters. The 2019 Annual Security Report also includes important tips to help every member of the community remain safe and avoid becoming a victim of crime. The 2019

[url=<https://www.smccd.edu/publicsafety/2019%20SMCCCD%20Annual%20Security%20Report.pdf>]  
Annual Security Report is now available. You can also obtain a copy of this report by contacting the Department of Public Safety at the District Office or any of the three Campuses (650) 738-7000.



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To apply, visit: [\[url=https://aptrkr.com/2086189\]](https://aptrkr.com/2086189)<https://jobs.smccd.edu/>

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

San Mateo County Community College District

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