

Lead Painter (8198C)
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=126533>

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Posted Jul. 24, 2019, removed Sep. 26, 2019

Job Title	Lead Painter (8198C)
Department	N/A
Institution	University of California, Berkeley Berkeley, California
Date Posted	Jul. 24, 2019
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff
Academic Field(s)	Facilities/Maintenance/Transportation
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Job Description

Lead Painter (8198C)

About Berkeley

The University of California, Berkeley, is one of the world's most iconic teaching and research institutions. Since 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world. Berkeley's culture of openness, freedom and acceptance academic and artistic, political and cultural make it a very special place for students, faculty and staff.

Berkeley is committed to hiring and developing staff who want to work in a high performing culture that supports the outstanding work of our faculty and students. In deciding whether to apply for a staff position at Berkeley, candidates are strongly encouraged to consider the alignment of the Berkeley Workplace Culture with their potential for success at

[url=https://apptrkr.com/get_redirect.php?id=1546684&targetURL=http://jobs.berkeley.edu/why-

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berkeley.html]http://jobs.berkeley.edu/why-berkeley.html.

Application Review Date

The First Review Date for this job is: June 24, 2019.

Departmental Overview

Residential and Student Services Programs is part of the Division of Student Affairs under the direction of the Associate Vice Chancellor of Residential and Student Service Programs. The department provides student housing, residential life programs, self operated dining services for undergraduate and graduate students and their families, and child care services for students, faculty, and staff. The department also conducts a year round conference business, operates five campus restaurants, and manages twenty six faculty apartments.

Responsibilities

Under supervision:

- * Serves as working lead, performing work of a lead painter coordinating projects, scheduling and assigning work, transmitting orders, explaining tasks to co-workers and maintaining time and material records, performing accurate material takeoffs and estimate required Staffing levels and project completion times.
- * Trains other painters in methods, safety and lead paint removal.
- * Assigns work to painter staff based on RSSP priorities.

Working Painter:

- * Properly prepares all types of surfaces for application of new finishes.
- * Fills and feathers surface defects for all types of surfaces to be painted - wood, metal, plaster, concrete, stucco.
- * Operates abrasive blasting equipment and is knowledgeable about proper compressor pressures and grade of abrasive to obtain desired results.
- * Operates power washing equipment to clean surfaces and to prepare surfaces for new finishes. Selects proper tip size and pressure to obtain desired results.
- * Performs painting tasks such as applying coats of paint, varnish, stain, lacquer, enamel and other materials to all indoor and outdoor surfaces in RSSP buildings and facilities. Removes old finishes, prepares surfaces; mixes and matches paint, and applies new finish using brushes, spray application, and/or rollers.
- * Trims, tapes and textures sheet rock and other similar building materials.

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- * Protects adjacent interior or exterior surfaces, trim, and fixtures of buildings and other structures, equipment, or furniture that is not to be painted.
- * Applies acoustical materials to ceilings and walls.
- * Performs other duties as assigned.
- * Keeps accurate time and material records; orders supplies and/or materials.
- * Works from drawing, prints, manuals, and coordinates work as required.
- * Responsible for safely handling, properly containing, labeling, and following appropriate emergency procedures as they relate to hazardous waste materials.
- * Performs basic mathematical calculations related to performing projects.
- * Performs accurate material take-offs for projects, plans projects including material and equipment requirements, staffing needs, and estimate time required for completion. Orders/Purchases correct materials, equipment, tools required to complete projects.

Work Assignments / Requirements:

- * Work is assigned by means or verbal and/or written instructions given by the superintendent or work request.
- * Performs work in accordance with the standard practices of the painting trade; executes all job assignments in a safe and timely manner.
- * Performs all work while conforming with EH&S health and safety policies, OSHA and other applicable federal, state and local fire, health, safety, emergency-preparedness, pollution-prevention policies, RSSP policies and procedures and University of California's policies and procedures, including Code of Conduct, IIPP (Safety and Health Procedures), Hazardous Materials Communications Program, Health and Safety Manual, as well as any other document authorized by the RSSP management to have bearing on employee safety and conduct.
- * Accountable for his or her own actions within work spaces of the University and RSSP facilities.
- * Available for holidays, weekends, weekend on-call procedures, emergencies and shift work.
- * Work is subject to inspection while in progress and upon completion.

ADMINISTRATIVE / TECHNICAL:

- * Coordinates with project managers, building inspectors, facility managers.
- * Keeps up-to-date, accurate, comprehensive project records including plans, specifications, submittals, schedules, requests, changes, approvals, and costs.
- * Consults supervisor, project managers or superintendents who administer requirements and standards for modification of projects.

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- * Supports maintenance projects and work assignments.
- * Uses, develops information base to track job status and projected completion schedules.
- * Prioritizes work assignments to meet customer needs.
- * Completes paperwork in a neat and timely manner.
- * Reads information from equipment manufacturers' manuals, service request, layout sketches, blueprints, appropriate state and local government codes, trade-specific manuals and practices, and to determine how the fixture or equipment should perform.
- * Defines and describes materials, tools and/or equipment, work methods and task sequences.
- * Serves as liaison with clients, relaying their needs and requirements to the appropriate department or superintendent.
- * Works and supports shutdowns and project schedules to minimize interference with others.
- * Coordinates with various units, departments, procurement and clients as necessary to specify and obtain timely performance of contracted services.
- * Orders, procures materials and equipment; maintains records.
- * Communicate clearly over the telephone and two-way radio.
- * Conducts and attends safety, technical and general meetings.

SAFETY AND HEALTH AWARENESS / RESPONSIBILITIES:

- * Adheres to the Code of Conduct, Health and Safety policies
- * Completes job related tasks in a safe manner by adhering to appropriate safety regulations.
- * Aware of potential hazardous operations, and takes appropriate precautions.
- * Immediately stops work in the event of danger to people or property.
- * Proceeds with work only after ensuring that appropriate safety procedures have been implemented.
- * Reports all accidents and/or incidents immediately to supervisor for record keeping.
- * Attends monthly Safety Tailgate meeting and/or Safety meetings.

INTERPERSONAL RELATIONS:

- * Utilizes good judgment in interpersonal communications in situations requiring sensitivity and tact.
- * Treats co-workers, staff, supervisors, and managers with respect and courtesy, and maintains good working relationship with them.
- * Demonstrates the ability to work in a cooperative manner with co-workers.
- * Promotes a cooperative team environment.
- * Demonstrates at all times good communication skills with campus community, including students, building managers, academic personnel, and craft personnel.

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- * Interacts directly with all levels of clients throughout RSSP to develop and achieve project requirements and goals.
- * Responds to requests for service in a timely manner
- * Treats customers with respect and courtesy.
- * Supports and achieves organizational goals established to maintain and enhance customer satisfaction.
- * Reports progress or delays and refers major problems to lead or superintendent for resolution and informs customers as needed.

Required Qualifications

- * Successful completion of a four year painter apprenticeship program or equivalent work experience as journey-level painter for a minimum of 4 years, plus a minimum of 3 years of experience as a lead or supervisor of journey level painters.
- * The ability to assign work and provide clear direction to painters.
- * Accurately assess the work of painter staff for quality, code compliance, and timelines.
- * Experience with identifying training needs and coordinating staff training programs.
- * The ability to accurately order materials, make material stock recommendations, monitor condition of tools and equipment, arrange for tool and equipment repairs as needed, provide leadership in setting up and organizing a shop.
- * Experience in assessing performance of individual staff and provide input to superintendent on employee performance for use in performance evaluations.
- * Successful completion of training at the supervisor-level in hazardous materials exposure and waste disposal.
- * Experience and a thorough knowledge of surface preparation methods, proper use of filling compounds, ability to fill and feather surface defects for all types of surfaces to be painted - wood, metal, plaster, concrete, stucco.
- * Knowledge of preparation materials, techniques including types and proper use of chemical strippers, power washers, wet and dry abrasive blasting.
- * Knowledge of paint materials, knowledgeable about product selection and application including proper thinning or use of additives to optimize application.
- * Color matching skills - paints and stains including visual capability to identify matches or mis-matches in color and sheen.
- * Thorough knowledge of masking products, materials, and methods and materials for protecting adjacent surfaces not to be painted - drops, red rosin paper, masking paper, plastic sheeting including thickness requirements for specific applications.
- * Thorough knowledge of caulking materials, their proper usage and application techniques.

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- * An understanding of proper preparation techniques and materials for bare wood surfaces for stain or clear finishes.
- * Product knowledge and ability to properly select and apply lacquer, varnish, shellac, polyurethanes, oil finishes.
- * Thorough knowledge of brushes, rollers, proper usage and application, ability to apply finishes evenly, without streaks, voids, or sags, ability to cut in without applying paint to adjacent surfaces.
- * Knowledge of spray equipment and proper usage - airless, HVLP, conventional spray guns, and hand tools used in performance of assigned tasks, including cleaning and care.
- * Properly patches or repairs lath and plaster surfaces, stucco; selects proper materials for specific applications.
- * Knowledge and proper use of rolling platforms, scaffolding, ladders, lift equipment.
- * Demonstrated thorough comprehension of building and related codes to the performance of painting work.
- * Available for holidays, weekends, weekend on-call procedures, emergencies and shift work.
- * Must have ability to work safely at heights, gain access to and perform work in tight spaces and be able to gain access to work or maneuver around obstacles that requires stairs and ladders, the ability to safely maneuver supplies and objects up to 75 lbs; sets up and uses scaffolding and/or ladders to perform tasks above ground level.
- * Must have an understanding of preventive maintenance, its role in a comprehensive maintenance program and the ability to perform preventive maintenance work as directed.

Salary & Benefits

For information on the comprehensive benefits package offered by the University visit:

[url=https://apptrkr.com/get_redirect.php?id=1546684&targetURL=http://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html]http://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html

How to Apply

Please submit your cover letter and resume as a single attachment when applying.

Driving Required

A valid driver's license and DMV check for driving record is required.

Physical Exam

Employment is contingent upon passing a physical exam.

Conviction History Background

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This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant see:

[url=https://apptrkr.com/get_redirect.php?id=1546684&targetURL=http://www.eeoc.gov/employers/upload/pos

For the complete University of California nondiscrimination and affirmative action policy see:

[url=https://apptrkr.com/get_redirect.php?id=1546684&targetURL=http://policy.ucop.edu/doc/4000376/Nondis

To apply, visit

[url=https://apptrkr.com/1546684]https://jobsprod.is.berkeley.edu/psp/jobsprod/EMPLOYEE/HRMS/c/HRS_HF

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

University of California, Berkeley

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