

Police Officer - Lateral / Academy Graduate (5323C)  
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=126027>

Downloaded On: Nov. 18, 2019 3:17pm

Posted Jul. 19, 2019, removed Sep. 26, 2019

<b>Job Title</b>	Police Officer - Lateral / Academy Graduate (5323C)
<b>Department</b>	N/A
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Jul. 19, 2019
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Classified Staff
<b>Academic Field(s)</b>	Public Safety
<b>Apply Online Here</b>	<a href="https://apptrkr.com/1540665">https://apptrkr.com/1540665</a>

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**Job Description**

Police Officer - Lateral / Academy Graduate (5323C)

**About Berkeley**

The University of California, Berkeley, is one of the world's most iconic teaching and research institutions. Since 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world. Berkeley's culture of openness, freedom and acceptance—academic and artistic, political and cultural—make it a very special place for students, faculty and staff.

Berkeley is committed to hiring and developing staff who want to work in a high performing culture that supports the outstanding work of our faculty and students. In deciding whether to apply for a staff position at Berkeley, candidates are strongly encouraged to consider the alignment of the Berkeley Workplace Culture with their potential for success at <http://jobs.berkeley.edu/why-berkeley.html>.

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### Application Review Date

The First Review Date for this job is: 01/11/2018

### Departmental Overview

Consider a law enforcement career at the foremost public institution of higher learning in the nation.

The University of California Police Department provides a full range of law enforcement services in support of the academic and public service missions of the University of California, serving a diverse community of more than 41,000 students and 14,000 faculty & staff in the vibrant City of Berkeley, at the heart of the San Francisco Bay Area. In addition to the traditional role of a police department we also carry out a variety of proactive educational, outreach and crime prevention programs. We pride ourselves in a professional and high-quality delivery of service, which we provide with sensitivity to the unique concerns of the University community.

At the Berkeley campus, we employ approximately 59 sworn peace officers, 70 full-time civilian employees and 60 part-time students. We are interested in ethical, intelligent, creative and motivated candidates who possess the desire and talent required to address the unique challenges of our urban campus environment. We offer a wide variety of assignments and a public service experience unlike any other agency. Learn more at [ucpd.berkeley.edu](http://ucpd.berkeley.edu)

### Responsibilities

Police Officers are the primary representatives of the University of California Police Department, directly responsible for delivery of public safety and law enforcement services on and near the campus and other properties owned, controlled or occupied by the University. Police Officers work under the general direction of, and report directly to, a Sergeant of Police. Police Officers must work independently as well as collaboratively, carrying out instructions and self-initiating activity in a manner consistent with law, regulations, department policies and standard procedures.

Police Officers engage in preventative patrols on foot and by vehicle, and respond to calls for service from University affiliates and the general public. They make arrests, conduct investigations, prepare necessary documentation and testify in court. They maintain custody of and arrange for the proper disposition of evidence, contraband and lost & found property. Police Officers provide for security and safety of persons and property at University ceremonies and events. Police Officers may routinely work evening, night and weekend shifts, and all officers can be required to work mandatory overtime assignments, to attend off-site training and to provide mutual aid to other agencies or locations, based on the needs of the department.

### Required Qualifications

Candidates for the position of Police Officer (Lateral or Academy Graduate) must:

- Be at least 21 years of age at the time of appointment;
- Possess a valid California Driver License;

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- Have earned a valid high school diploma or the equivalent;
- Be a US citizen or have applied for citizenship (and achieve citizenship within three years);
- Have no felony convictions;
- Be a sworn peace officer in the State of California within the previous three years, hold a valid California POST Basic Police Academy certificate or hold a valid California POST Basic Course Waiver (Lateral or Academy Graduate);
- Meet all other requirements for peace officers as established by law and the California Commission on Peace Officer Standards and Training (POST).

### Preferred Qualifications

Candidates for the position of Police Officer (Lateral or Academy Graduate) should have:

- A Bachelors degree or an equivalent combination of education, training and experience;
- Excellent verbal and written skills and the demonstrated ability to interact with a diverse community;
- Ability to use vehicles, computer systems, weapons and other technologies and tools employed by police agencies;
- Understanding of modern policing issues, philosophies, practices and trends as applied within the University environment.

### Salary & Benefits

The salary range for a Police Officer is \$40.82 - \$51.32 per hour.

Officers may be assigned a step within the salary range based on prior experience.

We offer stipends for POST certificates (4% of base pay for intermediate or 8% of base pay for advanced) and specialty assignments (5% of base pay). The department also provides an annual \$1,000 uniform allowance after a full year of employment. After ten years of service, police officers are eligible for a 4% longevity pay benefit. We participate in the UCRS Safety Retirement (3% @ 50 / average highest 3 years).

For information on the comprehensive benefits package offered by the University visit:

<http://ucnet.universityofcalifornia.edu/compensation-and-benefits/index.html>

### How to Apply

Please submit your cover letter and resume as a single attachment when applying.

### Driving Required

A valid driver's license and DMV check for driving record is required.

### Physical Exam

Employment is contingent upon passing a physical exam.

### Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information

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received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

**Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

**Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant see:

[http://www.eeoc.gov/employers/upload/poster\\_screen\\_reader\\_optimized.pdf](http://www.eeoc.gov/employers/upload/poster_screen_reader_optimized.pdf)

For the complete University of California nondiscrimination and affirmative action policy see:

<http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

University of California, Berkeley

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