

Licensing Librarian - Library  
University of California Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=234892>

Downloaded On: May. 17, 2024 4:41am

Posted Apr. 19, 2024, set to expire Jun. 30, 2024

**Job Title** Licensing Librarian - Library  
**Department**  
**Institution** University of California Berkeley  
Berkeley, California

**Date Posted** Apr. 19, 2024

**Application Deadline** 09/30/2024  
**Position Start Date** Available immediately

**Job Categories** Professional Staff

**Academic Field(s)** Library

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**Apply By Email**

**Job Description**

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**Licensing Librarian - Library**

**Position overview** **Position title:** Associate Librarian or Librarian, Career Status or Potential Career Status

**Salary range:** The UC academic salary scales set the minimum pay determined by rank and salary point at appointment. See the following table(s) for the current salary scale(s) for this position:

[https://www.ucop.edu/academic-personnel-programs/\\_files/2023-24/july-2023-acad-salary-scales/t26-b.pdf](https://www.ucop.edu/academic-personnel-programs/_files/2023-24/july-2023-acad-salary-scales/t26-b.pdf). A reasonable estimate for this position is \$78,701-\$108,349

**Percent time:** 100%

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**Anticipated start:** As soon as August 1, 2024. Start date is flexible.

**Position duration:** This is a full-time potential career appointment.

**Application Window**

**Open date:** April 17, 2024

**Next review date:** Friday, May 17, 2024 at 11:59pm (Pacific Time)

Apply by this date to ensure full consideration by the committee.

**Final date:** Monday, Sep 30, 2024 at 11:59pm (Pacific Time)

Applications will continue to be accepted until this date, but those received after the review date will only be considered if the position has not yet been filled.

**Position description**

**Responsibilities**

The Licensing Librarian is a 100% full-time position that reports to the Library's Scholarly Communication Officer, and is situated within the Office of Scholarly Communication Services (OSCS). In helping to shape and improve access to electronic resources for the UC Berkeley campus, the Licensing Librarian also works closely with campus counsel, the Head of the Collection Services Division, AUL for Scholarly Resources, Head of Acquisitions, Electronic Resources Unit staff, the Library IT Systems and Discovery Librarian, and subject liaison and selector librarians.

The Licensing Librarian will:

- Review and negotiate all UC Berkeley campus ("Tier 3") Library license agreements with publishers / vendors to reach favorable licensing terms, including on key issues like accessibility, fair use, text and data mining, artificial intelligence, privacy, and more.
- Review and negotiate select UC multi-campus ("Tier 2") license agreements, and coordinate with other UC campuses as appropriate.
- Assist the AUL for Scholarly Resources and the California Digital Library licensing team with UC systemwide ("Tier 1") licenses and licensing strategy.
- Maintain expertise on current and emerging licensing practices to negotiate complex agreements for business resources, streaming media, public performance rights, data and datasets, open access, and consortial resources.
- In cooperation with the Licensing Team, develop, document, and execute licensing workflows.

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- Establish and manage excellent publisher / vendor relationships.
- Advise subject librarians and Library staff on license agreement interpretation and requirements.
- Provide guidance to the Licensing Specialist for making license agreement terms discoverable, and in identifying the negotiating scope and desired outcomes for agreement provisions.
- Assess and audit vendors to ensure that material is accessible and available according to contract.
- Work with vendors and users to address disputed or actual violations of terms of use or breaches of contract.
- Work closely with subject librarians and acquisitions staff to support e-collection development.
- Coordinate and ensure user education and outreach on understanding the conditions of use for licensed content.
- Coordinate with the Electronic Resources Unit in assessment of databases for licensing tracking tools, and the implementation / population of such tools with licensing terms to assist with perpetual rights management.
- Collaborate with Assessment Librarian to provide metrics and analysis of licenses and licensing terms.
- Participate in UC Berkeley groups and committees as well as UC-wide groups as appropriate.
- Provide the best possible service to all library users in a timely, thorough, and courteous manner.
- Employ creative approaches to the provision of services and use of resources, by utilizing new technologies and information formats.
- Support the Library's ongoing commitment to openness, accessibility, diversity, equity, and inclusiveness.

UC Berkeley librarians are expected to participate in library-wide planning and governance and work effectively in a shared decision-making environment. Librarian advancement is partially based upon professional contributions beyond the primary assignment; the successful candidate will show promise or evidence of such contributions to the Library, campus, UC system, and profession.

### **About The Library**

UC professional librarians are academic appointees and are represented by an exclusive bargaining agent, University Council - American Federation of Teachers (UC-AFT). This position is in the bargaining unit.

Librarians are entitled to appropriate professional development leave, two days per month of vacation leave, one day per month of sick leave, and all other benefits granted non-faculty academic personnel. The University has an excellent retirement program and sponsors a variety of group health, dental, vision, and life insurance plans in addition to other benefits.

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**Job Location**

Berkeley, CA. See campus policy on Flexible Work Arrangements: <https://hr.berkeley.edu/return-campus/flexible-work-arrangements>

**Department:** <http://www.lib.berkeley.edu/>

**Qualifications**

**Basic qualifications** (required at time of application)

Advanced degree or enrolled in advanced degree program

**Additional qualifications** (required at time of start)

- Advanced degree
- Two years or more experience negotiating license agreements for e-resources in an academic library
- Two years or more experience working with academic vendors and publishers

**Preferred qualifications**

- Master's degree from an ALA-accredited institution or equivalent international degree
- Knowledge of law and policy issues affecting e-Resource licensing, including without limitation copyright, fair use, text and data mining, artificial intelligence, accessibility, and privacy.
- Knowledge of trends and issues in e-resources and a commitment to keeping current with changes, including awareness of issues relating to vendors, packages, aggregators, platforms, and licensing norms.
- Familiarity with access and discovery for e-resources
- Experience licensing data sets or business resources, including restricted use data.
- Familiarity with technologies used in licensing, acquisitions, and assessment.
- Experience with Ex Libris Alma/Primo
- Experience with authentication systems such as EZProxy
- Strong verbal and written communication skills
- Strong analytical and problem-solving skills and organizational abilities
- Demonstrated interpersonal, communication, analytical, organizational, and problem-solving skills.
- Demonstrated initiative, flexibility, and ability to work creatively and effectively both independently and as a team member.

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## Application Requirements

### Document requirements

- Curriculum Vitae - Your most recently updated C.V.
- Cover Letter
- Statement on Contributions to Advancing Diversity, Equity, and Inclusion - Statement on your contributions to diversity, equity, and inclusion, including information about your understanding of these topics, your record of activities to date, and your specific plans and goals for advancing equity and inclusion if hired at Berkeley. [More Information and guidelines](#).

### Reference requirements

- 3-5 required (contact information only)

**Apply link:** <https://aprecruit.berkeley.edu/JPF04408>

**Help contact:** [richard.brown@berkeley.edu](mailto:richard.brown@berkeley.edu)

### About UC Berkeley

UC Berkeley is committed to diversity, equity, inclusion, and belonging. The excellence of the institution requires an environment in which the diverse community of faculty, students, and staff are welcome and included. Successful candidates will demonstrate knowledge and skill related to ensuring equity and inclusion in the activities of their academic position (e.g., teaching, research, and service, as applicable).

The University of California, Berkeley is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age, or protected veteran status.

Please refer to the [University of California's Affirmative Action Policy](#) and the [University of California's Anti-Discrimination Policy](#).

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In searches when letters of reference are required all letters will be treated as confidential per University of California policy and California state law. Please refer potential referees, including when letters are provided via a third party (i.e., dossier service or career center), to the [UC Berkeley statement of confidentiality](#) prior to submitting their letter.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, state, or local government directives may impose additional requirements.

**Job location**

Berkeley, CA

To apply, visit <https://aprecruit.berkeley.edu/JPF04408>

**Contact Information**

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

**Contact**

N/A

University of California Berkeley

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