

**Ropes Course Instructor (4128U), Recreation &  
Wellbeing - 65867**  
**University of California, Berkeley**

Direct Link: <https://www.AcademicKeys.com/r?job=234010>

Downloaded On: May. 16, 2024 3:34pm

Posted Apr. 3, 2024, set to expire Jun. 30, 2024

<b>Job Title</b>	Ropes Course Instructor (4128U), Recreation & Wellbeing - 65867
<b>Department</b>	
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Apr. 3, 2024
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff Professional Staff
<b>Academic Field(s)</b>	Athletics and Recreation Services
<b>Apply Online Here</b>	<a href="https://apptrkr.com/5148622">https://apptrkr.com/5148622</a>
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**Job Description**

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**About Berkeley**

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

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The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit [grow.berkeley.edu](https://grow.berkeley.edu).

## Departmental Overview

How do you define a quality life? Recreational Sports helps each individual pursue that answer by providing a wide variety of fitness and wellness programs. Supporting this larger mission requires a focus on daily activities, consistent values, and the continual pursuit of a long-term vision. We're committed to providing an atmosphere and an environment that is accessible, accommodating, and inclusive for a wide range of people and a wide range of abilities.

The Department of Recreational Sports offers members of the UC Berkeley community an extraordinary experience to live active and meaningful lives while on campus.

Programs and services range from group fitness, aquatics, adventure trips, drop-in fitness and recreation, intramural sports, sport clubs, personal training, WorkFit, and many other activities. Recreational Sports is enhanced by its indoor and outdoor facilities, including three indoor locations,

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four pools, five tennis courts, and an outdoor adventure center at the Berkeley Marina.

### **Application Review Date**

The First Review Date for this job is: Monday, April 15, 2024

### **Responsibilities**

- Provides advanced or specialized activity instruction to program participants, individually or in groups.
- Leads specialized activities such as long camping trips that include advanced knowledge of safety and survival techniques required to survive and instruct participants in remote locations and under moderate to occasional severe outdoor conditions.
- Maintains a supportive environment for program participants and facilitates involvement.
- Interacts with recreational program participants in a positive manner.
- May lead other camp counselors and provide guidance and instruction to other program instructors on best practices, procedures, methods and techniques on program and survival activities.
- Keeps current on teaching methods, techniques and skills through continuing education and certification.
- Participates in required professional development activities.
- Keeps current on University required trainings

### **Required Qualifications**

- Has advanced knowledge of program activity.
- Work leadership and interpersonal skills for those in a lead capacity, and the ability to work effectively across the organization, internally and externally.
- Service orientation, program management, sound judgment and decision-making, critical thinking, develop original ideas, and creative problem-solving skills to be used in a varied and challenging environment.
- Ability to work effectively, across all organization levels, internally and externally.
- Client service minded with an entrepreneurial spirit and creative thinking skills.
- Highly effective verbal and written communication skills.
- Knowledge of and/or ability to learn campus policies and procedures.

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**Education/Training:**

- High school diploma and / or equivalent certification / experience / training.

**Preferred Qualifications**

- Proficient in the use of basic computer applications.
- Certification to instruct in the applicable recreational sports program or equivalent experience.
- Standard First Aid Training Certification.

**Salary & Benefits**

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$18.07 - \$25.00.

- This is a 12-month, 40%, part-time (16 hours per week), contract position that is not eligible for UC benefits.
- This position is non-exempt and bi-weekly.

**How to Apply**

To apply, please submit your resume and cover letter.

**Conviction History Background**

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This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

### **Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

### **Other Information**

This is an ongoing hiring process with numerous positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see the [U.S. Equal Employment Opportunity Commission](#) poster.

The [University of California's Affirmative action policy](#).

The [University of California's Anti-Discrimination policy](#).

**To apply, visit**

[https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM.HRS\\_APP\\_SCH](https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH)

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**Contact Information**

Please reference Academickeys in your cover letter when  
applying for or inquiring about this job announcement.

**Contact**

N/A

University of California, Berkeley

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