

Painter (8199C) - 66687
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=233681>

Downloaded On: May. 16, 2024 7:20am

Posted Apr. 1, 2024, set to expire Jun. 30, 2024

Job Title	Painter (8199C) - 66687
Department	
Institution	University of California, Berkeley Berkeley, California
Date Posted	Apr. 1, 2024
Application Deadline	Open until filled
Position Start Date	Available immediately
Job Categories	Professional Staff Professional Staff
Academic Field(s)	Facilities/Maintenance/Transportation
Apply Online Here	https://apptrkr.com/5139591
Apply By Email	

Job Description

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About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education,

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distinguished by its combination of internationally recognized academic and research excellence; the transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Residential and Student Service Programs (RSSP) is part of the Division of Student Affairs under the direction of the Associate Vice Chancellor of RSSP. RSSP provides student housing, residential life programs, self-operated dining services for undergraduate and graduate students and their families, and child care services for students, faculty, and staff; it also conducts a year-round conference business, operates eleven campus restaurants, and manages twenty-six faculty apartments. The Central Maintenance, Design, and Minor Capital Projects units provide a comprehensive group of services to all units within RSSP. These services include performing or managing all building trades and related maintenance services, performing interior design services, space planning, renovation project planning and management services, major maintenance, minor capital planning and project management for RSSP.

Position Summary

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This journey level position performs all aspects of painting other finish applications including proper surface preparation, selecting and using appropriate products for repairs, and selecting and applying different types of finishes materials for specific applications. Applies coats of paint, varnish, stains, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings and fixtures of buildings and other related structures. Smooth surfaces using sandpaper, brushes or steel wool and remove old paint using paint remover, scrapers or wire brushes to prepare surfaces for painting; fill nail holes, cracks and joints with putty, plaster or other filler; select premixed paints or prepare paints to match specified colors by mixing portions of pigment, oil and thinning and drying substances; paint surfaces using brushes, spray guns or rollers; design, layout, Engrave lettering and graphics using automated and manual sign making equipment to make signs and related items for application on surfaces such as metal, wood, glass, oil cloth, poster board, directories and vehicles. May cover interior walls and ceiling of offices and related facilities with decorative wall paper or fabrics; and instructs semi-skilled or unskilled assistants.

Application Review Date

The First Review Date for this job is: 04/10/2024.

Responsibilities

General Duties & Responsibilities:

- Properly prepares all types of surfaces for application of new finishes.
- Fills and feathers surface defects for all types of surfaces to be painted - wood, metal, plaster, concrete, stucco.
- Operates abrasive blasting equipment and is knowledgeable about proper compressor pressures and grade of abrasive to obtain desired results.
- Operates power washing equipment to clean surfaces and to prepare surfaces for new finishes.
- Selects proper tip size and pressure to obtain desired results.
- Performs painting tasks such as applying coats of paint, varnish, stain, lacquer, enamel and other materials to all indoor and outdoor surfaces in RSSP buildings and facilities.
- Removes old finishes, prepares surfaces; mixes and matches paint, and applies new finish using brushes, spray application, and/or rollers.
- Trims, tapes and textures sheet rock and other similar building materials.
- Protects adjacent interior or exterior surfaces, trim, and fixtures of buildings and other structures, equipment, or furniture that is not to be painted.
- Applies acoustical materials to ceilings and walls.
- Keeps accurate time and material records; orders supplies and/or materials.

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- As required, works from drawing, prints, manuals, and coordinates work.
- As required, handles hazardous waste and will be responsible to safely handle, properly contain and label, and follow appropriate emergency procedures as they relate to hazardous waste materials.
- Performs basic mathematical calculations related to performing projects.
- Performs other duties as assigned.
- Work is assigned by means of verbal and/or written instructions given by the superintendent, lead, and/or service request.
- Duties are performed by the worker in accordance with the standard practices of the painting trade; executes all job assignments in a safe and timely manner.
- Performs all work while conforming with EH&S health and safety policies, OSHA and other applicable federal, state and local fire, health, safety, emergency-preparedness, pollution-prevention policies, RSSP policies and procedures and University of California's policies and procedures, including Code of Conduct, IIPP (Safety and Health Procedures), Hazardous Materials Communications Program, Health and Safety Manual, as well as any other document authorized by the RSSP management to have bearing on employee safety and conduct.
- Accountable for his or her own actions within work spaces of the University and RSSP facilities.
- Available for holidays, weekends, weekend on-call procedures, emergencies and shift work.
- Work is subject to inspection while in progress and upon completion.

Administrative/Technical:

- Coordinates with project managers and building inspectors.
- Keeps up-to-date, accurate, comprehensive project records including plans, specifications, submittals, schedules, requests, changes, approvals, and costs.
- Consults lead/supervisor or project superintendents who administer requirements and standards for modification of projects.
- Supports maintenance projects and programmatic work assignments.
- Uses information to track jobs for job completion.
- Prioritizes requirements to meet customer needs.
- Completes paperwork in a neat and timely manner.
- Reads information from equipment manufacturers' manuals, service request, layout sketches, blueprints, appropriate state and local government codes, trade-specific manuals and practices, and to determine how the fixture or equipment should perform.
- Defines and describes materials, tools and/or equipment, work methods and task sequences.
- Serves as liaison with clients, relaying their needs and requirements to the appropriate department or superintendent.

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- Works and supports shutdowns and project schedules to minimize interference with others.
- Coordinates with various units, departments, procurement and clients as necessary to specify and obtain timely performance of contracted services.
- Orders, procures materials and equipment; maintains records.
- Communicates clearly over the telephone and two-way radio.
- Attends safety, technical and general meetings.

Safety and Health Awareness/Responsibilities:

- Adheres to the Code of Conduct, Health and Safety policies.
- Completes job related tasks in a safe manner by adhering to appropriate safety regulations.
- Aware of potential hazardous operations, and takes appropriate precautions.
- Immediately stops work in the event of danger to people or property.
- Proceeds with work only after ensuring that appropriate safety procedures have been implemented.
- Reports all accidents and/or incidents immediately to supervisor for record keeping.
- Attends safety meetings.

Interpersonal Relations:

- Utilizes good judgment in interpersonal communications in situations requiring sensitivity and tact.
- Treats customers, co-workers, supervisors and managers with respect and courtesy.
- Works in a cooperative manner with co-workers and promotes a cooperative team environment.
- Has a good working relationship with a complete understanding of the roles of students, faculty, staff and other RSSP employees as clients.
- Demonstrates at all times good communication skills with campus community, including students, building managers, faculty, and craft personnel.
- Interacts directly with all levels of clients throughout the division in defining project requirements.
- Responds to requests for service in a timely manner.
- Supports and achieves organizational goals established to maintain and enhance customer satisfaction.
- Reports progress or delays and refers major problems to lead or superintendent for resolution and informs customers as needed.

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Required Qualifications

- Knowledge of paint materials, knowledgeable about product selection and application including proper thinning or use of additives to optimize application.
- Color matching skills - paints and stains including visual capability to identify matches or mismatches in color and sheen.
- Thorough knowledge of masking products, materials, and methods and materials for protecting adjacent surfaces not to be painted - drops, rosin paper, masking paper, plastic sheeting including thickness requirements for specific applications.
- Thorough knowledge of caulking materials, their proper usage and application techniques.
- An understanding of proper techniques and materials for bare wood surfaces preparation for stain or clear finishes.
- Product knowledge and ability to properly select and apply lacquer, varnish, shellac, polyurethanes, oil finishes.
- Thorough knowledge of brushes, rollers, proper usage and application, ability to apply finishes evenly, without streaks, voids, or sags, ability to cut in without applying paint to adjacent surfaces.
- Knowledge of spray equipment and proper usage - airless, HVLP, conventional spray guns, and hand tools used in performance of assigned tasks, including cleaning and care.
- Properly patches or repairs lath and plaster surfaces, stucco; selects proper materials for specific applications.
- Knowledge and proper use of rolling platforms, scaffolding, ladders, lift equipment.
- Demonstrated thorough comprehension of building and related codes applicable to the performance of painting and related work.
- Performs accurate material take-offs for projects, plans projects including material and equipment requirements, staffing needs, and estimate time required for completion.
- Able to work safely at heights; able to gain access to work in small/tight areas and be able to gain access to work or maneuver around obstacles that requires stairs and ladders, able to safely maneuver supplies and objects up to 75 lbs; sets up and uses scaffolding and/or ladders to perform tasks above ground level.
- Available for holidays, weekends, weekend on call-procedures, emergencies and shift work.
- Reads information from equipment manufacturers' manuals, service request, layout sketches, blueprints, appropriate state and local government codes, trade-specific manuals and practices, and to determine how the material or equipment should perform.
- Understands preventive maintenance and its role in a comprehensive maintenance program.
- Performs preventive maintenance work as directed.
- Must assist with the development of a preventive maintenance program and perform preventive

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maintenance work as directed.

- Can identify any safety issues or potentially unsafe work practice from other team members, contractors, etc.

Salary & Benefits

This is a 100% full-time (40 hrs a week) non-exempt career position, which is paid hourly and eligible for UC Benefits.

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$54.32 (Step 1).

How to Apply

- To apply, please submit your resume and cover letter.

Driving Required

- A valid driver's license and DMV check for driving record is required.

Other Information

This position is governed by the terms and conditions in the agreement for the Skilled Crafts Unit (KB)

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between the University of California and the Alameda County Building and Construction Trades Council (ACBCTC). The current bargaining agreement manual can be found at:

<http://ucnet.universityofcalifornia.edu/labor/bargaining-units/kb/index.html>

- This is not a visa opportunity.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see [the U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

Referral Source info

This job is part of the Employee Referral Program. If a UC Berkeley employee is referring you, please ensure you select the **Referral Source** of "*UCB Employee*". Then enter the employee's **Name** and **Berkeley email** address in the **Specific Referral Source** field. Please enter only one name and email.

To apply, visit

https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

N/A

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