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Job Title Department Institution	Clinical Social Worker 3 (9313C) University Health Services 64540 University Health Services University of California, Berkeley Berkeley, California
Date Posted	Feb. 12, 2024
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Health Services
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Job Description	

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Clinical Social Worker 3 (9313C) University Health Services 64540

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the



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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

Under the general supervision of the Assistant Director of Social Services, Social Services (SOS) strives to support the academic mission of the University by assisting students in maintaining a positive physical, psychological, and social well-being while they pursue their studies. Social Services is a counseling unit of Student Mental Health and Social Services staff utilize a range of treatment modalities and supportive approaches to help students find ways to manage medical, academic, legal, financial, social/relationship and identity issues. Using a multicultural and social justice orientation, our diverse staff focus on the whole person including social, emotional and environmental factors that contribute to a students' ability to successfully move through the university and acquire the diverse skills that enable one to problem-solve and manage life-long issues. This includes addressing basic needs challenges that may impede a student's functioning.

Application Review Date

The First Review Date for this job is: 2/23/24. This job will remain open until filled.



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Responsibilities

Clinical Care & Case Management

- Under general supervision, performs assessment, diagnosis, psychotherapy, and case management specific to the needs of students, including high risk situations related to eating disorders, various experiences with trauma, resource linkage, and other needs specific to the identified treatment plan for students.
- Provides brief counseling, crisis assessment and intervention, and group counseling.

Community Liaisonship & Resource Development

- Establish and maintain liaison relationships with community and campus agencies/units.
- Provides consultation to faculty and staff and support. Help families address basic needs concerns.
- Liaison with police and other campus authorities to ensure appropriate safety measures are in place. Maintain appropriate confidentiality based on HIPAA standards (UHS practice) when consulting and being a liaison with campus offices.
- Develop psychoeducational programming and materials for Eating Disorder groups and counseling interventions.
- Provides training and outreach to campus on specific areas of expertise.
- Assists with grant-writing and grant management as needed.

Documentation & Other Duties

- Complete all professional tasks including charting, and adhering to UHS policies and procedures.
- Participates in the supervision of Post-MSW Fellows or masters-level interns when their fellowship/traineeship relates to Eating disorders or community mental health. This may include seminar leadership.
- Other duties as assigned.

Required Qualifications

Education

• Masters in Social Work.



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Licenses and Certifications

• California State Licensure (current and in good standing)

Knowledge, Skills and Abilities

- Knowledge necessary to provide thorough evaluation, intervention and comprehensive clinical social work practice. Knowledge of relationship and family dynamics including intimate partner violence and parenting issues. Advanced knowledge of and experience with multicultural concepts and applications and of college health/mental health concerns. Ability to apply legal, ethical and professional standards for the field of social work. Demonstrated effectiveness working with situations of crisis.
- Advanced knowledge of mental health concerns with a particular focus on eating disorders, other trauma, co-occurring substance abuse and health conditions.
- Advanced individual counseling skills including assessment, psychotherapy, and case management.
- Comprehension of group dynamics, facilitation of groups and problem solving.
- Working knowledge of college developmental and mental health issues including dual diagnoses.
- Effective verbal and presentation skills, computer literacy.
- Supervision skills, including a working knowledge of BBS requirements for pre-licensed clinicians.
- Demonstrated experience providing culturally-relevant counseling services, supported by a social justice lens, to communities that have been underserved.
- Demonstrated experience supporting and working with people from diverse ethnic, cultural, religious, socio-economic, sexual orientation, and gender identities and backgrounds in a multicultural college environment.
- Advanced knowledge of community mental health practice including care management, advocacy, systems navigation, impact of basic needs insecurity.
- Working knowledge of applicable laws and standards of professional conduct.
- Demonstrated expertise working independently and as a collaborative team member with diverse client groups, medical and mental health staff, campus and community partners.
- Demonstrated effectiveness in communication skills, coordination and consultation.

Preferred Qualifications

• At least 2 years post-licensure strongly preferred.



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- Experience working with eating disorders and high acuity clients.
- Experience as a supervisor of ASWs.
- Experience working with college student populations reflective of the Cal campus.
- At least three years of experience working with multi-culturally diverse populations including individuals with a range of trauma, health concerns, dual diagnoses, intimate partner violence, harassment and stalking utilizing a range of treatment modalities.
- Bilingual/multilingual proficiency
- Working knowledge of electronic health records.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary range that the University reasonably expects to pay for this position is Step 1: \$87,006.37- Step 11: \$106,080.65.
- This is a full-time (40 hours/week), career position, and eligible for full UC benefits.
- This is an exempt, monthly paid position.

How to Apply

To apply, please submit your resume and cover letter.

Other Information

• This position is governed by the terms and conditions in the agreement for the Health Care Professionals Unit (HX) between the University of California and the University Professional and



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Technical Employees (UPTE). The current bargaining agreement manual can be found at: http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html

 Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see <u>the U.S. Equal Employment Opportunity Commission</u> poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California Discrimination, Harassment, and Affirmative Action in the Workplacepolicy.



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To apply, visit https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH

Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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N/A University of California, Berkeley