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Job Title Department Institution	Clinical Social Worker (9313C) University Health Services 61670 University Health Services University of California, Berkeley Berkeley, California
Date Posted	Dec. 18, 2023
Application Deadline Position Start Date	Open until filled Available immediately
Job Categories	Professional Staff
Academic Field(s)	Health Services
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Job Description	

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Clinical Social Worker (9313C) University Health Services 61670

About Berkeley

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the



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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our Guiding Values and Principles, our Principles of Community, and our Strategic Plan.

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with up to 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit grow.berkeley.edu.

Departmental Overview

University Health Services serves the campus as a comprehensive campus-based health center providing fully accredited medical care, counseling and psychological services, and innovative health promotion programs for students, faculty, and staff.

Student Mental Health is a highly utilized, comprehensive student counseling service that assists students with a wide range of concerns including academic success, life management, career and life planning, crisis management, and emotional and psychiatric issues.

Learn more about UHS by visiting our website!

Application Review Date

The First Review Date for this job is: 11/28/23. This job will remain open until filled.

Responsibilities



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- Provides assessment, counseling, and crisis intervention for undergraduate and graduate students on a broad range of behavioral, psychological and developmental concerns that may impact effective academic and personal functioning. Primary responsibility will be the provision of one-at-a-time counseling services and work within a Stepped Care model. Counseling staff provide up to 65% direct service. Provides the highest quality care for students, including assessments, treatment recommendations, services and referrals. Documents and monitors progress of individual cases.
- Consults with senior clinicians on complex cases or on problems outside their area of expertise.
- Serves as a resource for other professional staff and training staff. May supervise training staff.
- Presents psycho-educational workshops for students and academic departments.
- Provides outreach consultation to faculty and staff regarding student concerns.
- Other duties as assigned.

Required Qualifications

- Masters in Social Work, Counseling or Marriage and Family Therapy
- Current, valid CA state license as a LCSW, MFT, or LPCC. Must be licensed by start date.
 - Must be licensed in California by start date
- OR Must be licensed as an LCSW, MFT, or LPCC in another US state or territory, or equivalent jurisdiction, if not in possession of a current CA license by start date.
- Will complete mandatory 5150 training by Alameda County to obtain 5150 certification and obtain 5150 Professional staff authorization yearly.
- Experience and skills in conducting assessments, complex diagnosis, problem-solving and critical- thinking.
- Ability to work in a highly collaborative manner with diverse clients, members of the medical staff, and faculty.
- Ability to conduct complex analysis and develop and present recommendations and course of treatment.
- Knowledge of electronic/medical records systems.

Preferred Qualifications

- Experience working with undergraduate and graduate student populations in university counseling.
- Knowledge of and experience supporting student academic and career development, including familiarity with career assessments and resources.
- Experience and interest providing multicultural counseling serving Indigenous, African



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American/Black, Latinx, SSWANA, Asian/Asian American, Pacific Islander, International, and/or LGBTQIA students.

- Experience and interest working with transgender, nonbinary, and gender diverse students.
- Familiar with and committed to a Stepped Care model of practice.
- Awareness of non-Western or alternative healing based approaches to mental health.
- Experience training and supervising pre and post graduate level training staff.
- Multilingual skills and comfort providing therapy in more than one language.

Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's <u>Compensation & Benefits</u>website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the range for a position. Salary offers are determined based on final candidate qualifications and experience.

- The budgeted salary range that the University reasonably expects to pay for this position is Step 1 Step 12; \$87,006.37-\$108,178.08.
- This is a 100%, full-time (40 hours per week), career position that is eligible for full UC benefits.
- This position is exempt and paid monthly.

How to Apply

To apply, please submit your resume and cover letter.

Other Information

- Your employment is dependent on obtaining and maintaining a credentialing clearance (if applicable), background clearance and medical clearance according to University Health Service policies.
- This position is governed by the terms and conditions in the agreement for the Health Care



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Professionals Unit (HX) between the University of California and the University Professional and Technical Employees (UPTE). The current bargaining agreement manual can be found at: http://ucnet.universityofcalifornia.edu/labor/bargaining-units/hx/index.html

• This position has a headcount of two (2).

Conviction History Background

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

Mandated Reporter

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

Equal Employment Opportunity

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see <u>the U.S. Equal Employment Opportunity Commission</u> poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California Discrimination, Harassment, and Affirmative Action in the Workplacepolicy.

To apply, visit https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH



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Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

Contact

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N/A University of California, Berkeley