

Gymnastics Instructor (4128U), Recreation & Wellbeing -  
62722  
University of California, Berkeley

Direct Link: <https://www.AcademicKeys.com/r?job=227506>

Downloaded On: May. 8, 2024 3:25am

Posted Dec. 18, 2023, set to expire Jun. 30, 2024

<b>Job Title</b>	Gymnastics Instructor (4128U), Recreation & Wellbeing - 62722
<b>Department</b>	Youth Recreation
<b>Institution</b>	University of California, Berkeley Berkeley, California
<b>Date Posted</b>	Dec. 18, 2023
<b>Application Deadline</b>	Open until filled
<b>Position Start Date</b>	Available immediately
<b>Job Categories</b>	Professional Staff
<b>Academic Field(s)</b>	Athletics and Recreation Services
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**Job Description**

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**Gymnastics Instructor (4128U), Recreation & Wellbeing - 62722**

**About Berkeley**

At the University of California, Berkeley, we are committed to creating a community that fosters equity of experience and opportunity, and ensures that students, faculty, and staff of all backgrounds feel safe, welcome and included. Our culture of openness, freedom and belonging make it a special place for students, faculty and staff.

The University of California, Berkeley, is one of the world's leading institutions of higher education, distinguished by its combination of internationally recognized academic and research excellence; the

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transformative opportunity it provides to a large and diverse student body; its public mission and commitment to equity and social justice; and its roots in the California experience, animated by such values as innovation, questioning the status quo, and respect for the environment and nature. Since its founding in 1868, Berkeley has fueled a perpetual renaissance, generating unparalleled intellectual, economic and social value in California, the United States and the world.

We are looking for equity-minded applicants who represent the full diversity of California and who demonstrate a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, disability, gender identity, sexual orientation, and ethnic backgrounds present in our community. When you join the team at Berkeley, you can expect to be part of an inclusive, innovative and equity-focused community that approaches higher education as a matter of social justice that requires broad collaboration among faculty, staff, students and community partners. In deciding whether to apply for a position at Berkeley, you are strongly encouraged to consider whether your values align with our [Guiding Values and Principles](#), our [Principles of Community](#), and our [Strategic Plan](#).

At UC Berkeley, we believe that learning is a fundamental part of working, and our goal is for everyone on the Berkeley campus to feel supported and equipped to realize their full potential. We actively support this by providing all of our staff employees with at least 80 hours (10 days) of paid time per year to engage in professional development activities. To find out more about how you can grow your career at UC Berkeley, visit [grow.berkeley.edu](https://grow.berkeley.edu).

## Departmental Overview

UC Berkeley Youth Recreation (formerly Cal Youth Camps) leads the way in providing summer camps for kids of all ages. Located on the UC Berkeley campus for more than 60 years, we offer high-caliber, impactful, and fun camps and year round programming.

## Application Review Date

The First Review Date for this job is: December 27, 2023

## Responsibilities

### I. PLANNING AND PROGRAMMATIC DEVELOPMENT

- Develop class plans and/or workouts in compliance with set requirements and standards for assigned programs in coordination with Head Coach and Gymnastics Leads.
- Establish safety practices and expectations for each class in compliance with the Golden Bear

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Youth Gymnastics program, the Recreational Sports Department, and as advised or directed by the Head Coach.

## II. PROGRAM INSTRUCTION & FACILITATION GENERAL PROGRAM OVERVIEW

- Provide training, support and coaching to competitive and recreational youth.
- Maintain and promote the health, safety, and well-being of youth.
- Adhere to and understand all stated policies and procedures of the Recreational Sports Department, and UC Berkeley, while providing a safe, fun, and educational skills-based experience for all youth gymnasts/participants in accordance with USAG standards.
- Implement class and/or workout requirements for assigned areas in coordination with Head Coach and Gymnastics Leads.

## TEAM PROGRAM OVERVIEW

- Support Special Events and represent Golden Bears Youth Gymnastics at external events, meets, and competitions as assigned.
- Implement competitive level training in preparation for competitions Maintain USAG professional certifications required to train competitive athletes o SafeSport, U110, U100, Professional, Background.
- Aid in curriculum development of competitive athletes.
- Engage in continuing education to further develop training abilities.

## III. MISCELLANEOUS

- Administer first aid as needed and in accordance with training/certification Support Lead Coach with ensuring all staff have safe and appropriate equipment and supplies.
- Adapt to new situations and sudden changes or problems.
- Display appropriate behavior (action and language) around gymnasts/participants, parents, and staff.

## IV. COMMUNICATION

- Communicate and resolve issues with parents of gymnasts on gymnasts' progress or perceived problems.

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- Communicate with fellow staff members and Lead coaches during staff meetings.

### Required Qualifications

- Service orientation, judgment and decision-making, critical thinking, develop original ideas, creative problem-solving skills in a varied and challenging environment.
- Must be able to work effectively, across all organization levels, internally and externally.
- Client service minded, entrepreneurial spirit and creative thinking.
- Must have highly effective verbal and written communication skills.
- Must be proficient in the use of basic computer applications.
- Knowledge of and/r ability to learn campus policies and procedures.
- At least one year (or 12 months) previous experience leading recreational programs for youth.

### Education/Training:

- High school diploma and / or equivalent certification / experience / training
- Certification to instruct in the applicable recreational sports program or equivalent experience preferred.

### Preferred Qualifications

- Red Cross Infant/Child/Adult CPR certification.
- At least one year (or 12 months) previous experience leading recreational programs for youth.

### Salary & Benefits

For information on the comprehensive benefits package offered by the University, please visit the University of California's [Compensation & Benefits](#) website.

Under California law, the University of California, Berkeley is required to provide a reasonable estimate of the compensation range for this role and should not offer a salary outside of the range posted in this job announcement. This range takes into account the wide range of factors that are considered in making compensation decisions including but not limited to experience, skills, knowledge, abilities, education, licensure and certifications, analysis of internal equity, and other business and organizational needs. It is not typical for an individual to be offered a salary at or near the top of the

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range for a position. Salary offers are determined based on final candidate qualifications and experience.

The budgeted salary or hourly range that the University reasonably expects to pay for this position is \$18.00 - \$38.00.

- This is a 12-month, 35%, part-time (14 hours per week), contract position that is not eligible for UC benefits.
- This position is non-exempt and bi-weekly.

### **How to Apply**

To apply, please submit your resume and cover letter.

### **Conviction History Background**

This is a designated position requiring fingerprinting and a background check due to the nature of the job responsibilities. Berkeley does hire people with conviction histories and reviews information received in the context of the job responsibilities. The University reserves the right to make employment contingent upon successful completion of the background check.

### **Mandated Reporter**

This position has been identified as a Mandated Reporter required to report the observed or suspected abuse or neglect of children, dependent adults, or elders to designated law enforcement or social service agencies. We reserve the right to make employment contingent upon completion of signed statements acknowledging the responsibilities of a Mandated Reporter.

### **Other Information**

This is an ongoing hiring process with numerous positions available. Applications will be regularly assessed, and hiring will occur at various points throughout the year. The job listing will remain open for as long as applications are accepted.

### **Equal Employment Opportunity**

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified

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applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status. For more information about your rights as an applicant, please see [the U.S. Equal Employment Opportunity Commission](#) poster.

For the complete University of California nondiscrimination and affirmative action policy, please see the University of California [Discrimination, Harassment, and Affirmative Action in the Workplace](#) policy.

**To apply, visit**

[https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS\\_HRAM.HRS\\_APP\\_SCH](https://careerspub.universityofcalifornia.edu/psp/ucb/EMPLOYEE/HRMS/c/HRS_HRAM.HRS_APP_SCH)

### Contact Information

Please reference Academickeys in your cover letter when applying for or inquiring about this job announcement.

#### Contact

N/A

University of California, Berkeley

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